

# ANNUAL REPORT

JULY 1, 2024 - JUNE 30, 2025





# OUR MISSION

The Arc of Monmouth promotes and protects the human rights of individuals with intellectual and developmental disabilities. We support their full inclusion and participation in the community throughout their lifetimes and are dedicated to enhancing quality of life through advocacy, empowerment, education, and prevention. Guided by our core principles of respect, kindness, positivity, trustworthiness, and conscientiousness, we strive to create a community where every individual is valued and supported.

## OUR HISTORY & IMPACT

What began in 1949 as a small group of determined parents seeking a better future for their children with intellectual and developmental disabilities has grown into one of Monmouth County's leading advocacy and service organizations. From early education programs and summer camps to the establishment of group homes, employment centers, and innovative day services, The Arc of Monmouth has continuously expanded to promote inclusion, opportunity, and dignity for people with IDD. Today, in partnership with our community, The Arc of Monmouth proudly serves more than 1,600 individuals across the county each year.



# LETTER FROM THE EXECUTIVE DIRECTOR

As we reflect on the past year, I am proud to present The Arc of Monmouth's Annual Report, an opportunity to highlight the progress we have made, the challenges we have navigated, and the impact we continue to have on the lives of individuals with intellectual and developmental disabilities.

This year has been one of meaningful growth and renewed commitment. Across our programs, our staff, families, partners, and supporters have shown extraordinary dedication to advancing our mission. Whether through expanding opportunities for employment, enhancing residential supports, or strengthening community engagement, our collective work has helped ensure that the people we support can live fulfilling, self-directed lives.

I extend my sincere gratitude to everyone who has contributed to our accomplishments. Your support makes it possible for The Arc of Monmouth to remain a trusted resource and advocate for individuals and families across our community.

As we look ahead, we remain committed to our vision to build a more inclusive, more accessible, and more united future for all. Thank you for standing with us and for believing in the importance of this mission.

Sincerely,



Robert S. Angel  
Executive Director



EXECUTIVE DIRECTOR ROBERT S. ANGEL PICTURED WITH TOM BAFFUTO, FORMER EXECUTIVE DIRECTOR OF THE ARC OF NJ

# LETTER FROM THE BOARD PRESIDENT

As I reflect on the past year, I am filled with immense gratitude for the collective spirit and unwavering commitment that defines The Arc of Monmouth. Despite all the uncertainty in the world today, our mission to enhance the lives of the IDD community in Monmouth County has not only preserved, but has thrived, thanks to your incredible support.

We have achieved significant milestones this year, all made possible by the powerful partnerships we have forged. Our donors, advisors, community leaders and dedicated staff showed remarkable generosity, increasing their support and enabling us to achieve our goals for the year.



BOARD PRESIDENT JOYCE  
NUNZIATA PICTURED WITH  
EXECUTIVE DIRECTOR  
ROBERT S. ANGEL

To our donors, your generosity has been truly inspiring, you are the bedrock of our work. To our partners, your collaboration magnifies our impact and builds a stronger community. To our exceptional staff, your talent, hard work and passion drives our success every day. And to our Board members, thank you for your wisdom, dedication and leadership.

The stories within this annual report showcase the intangible difference we are making in Monmouth County. I invite you to explore these successes and witness the resilient spirit of our community.

Let us continue to work hand-in-hand, building a brighter, more equitable future for all.

With deepest thanks,

Joyce G. Nunziata  
Board President



# STAFF & BOARD OF DIRECTORS



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*President*

Allison Colantuoni

*2<sup>nd</sup> Vice President*

Neil Fleischman

*Secretary*

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*Treasurer*

Lauren Zalepka

*Immediate Past*

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Tiffanie Eagan-Salerno

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## **Work Opportunity Center**

Felita Johnson

## **Transportation**

Martin Newell

## **Facilities**

Donnie Bonner

## **Adult & Vocational Services**

Michael Mirasola

## **Compliance & Quality Assurance**

Nirvelyne Jean-Simon

Sabrina Scurry

# PROGRAM HIGHLIGHTS

## Residential

In FY25, The Arc of Monmouth continued its commitment to providing safe, comfortable, and person-centered homes for the individuals we serve. This year's residential upgrades included new siding, kitchen renovations, and updated bathrooms across several group homes.

These improvements have created a warmer, more comfortable environment, enhancing daily living and overall well-being for our residents. These upgrades directly support our mission of offering homes that are not only functional, but nurturing, dignified spaces where individuals can thrive.



## Day Programs

In FY25, The Arc of Monmouth continued to expand and strengthen our Day Habilitation programs, ensuring adults with IDD have access to meaningful, person-centered supports that promote skill development, independence, and community inclusion.

Our newest site at Campus Parkway in Wall Township has become a hub for enhanced services, offering flexible programming for individuals with a wide range of needs, including behavioral and complex medical support. This year, the site also introduced on-site therapy services, including Physical Therapy, Occupational Therapy, and Speech Therapy—removing barriers to care and ensuring participants receive vital therapeutic support directly within their daily routines.

Our Supported Employment and WRAP programs continued to prepare individuals for successful employment through real-world skill building and individualized goal planning. Meanwhile, our Respite Program offered families essential relief, social engagement opportunities, and continuity of care for their loved ones.

Together, these combined services strengthened the foundation of our Day Habilitation programs—empowering participants to learn, grow, connect, and lead more independent, healthy, and fulfilling lives.

## Work Opportunity Center (WOC)

The Work Opportunity Center continued to be a transformative space where adults with IDD develop vocational skills, discover their talents, and build independence. Through paid work, skill-building, and job exploration, participants gain pride, purpose, and meaningful inclusion within their communities.

This year, we were proud to celebrate Elaine Richardson, who received the 2024 Distinguished Service Award from ACCSES NJ for her exceptional leadership and unwavering dedication to expanding employment opportunities for individuals with intellectual and developmental disabilities.



## Transportation

Reliable transportation is essential to connecting individuals with their programs, employment, medical appointments, and community activities. In FY25, we expanded and updated our fleet of transportation vehicles, ensuring safer, more dependable access to day programs and community participation. These investments make independence possible for the individuals we support.



# 75 YEARS OF THE ARC OF MONMOUTH!

In FY25, The Arc of Monmouth proudly celebrated its 75th Anniversary—an incredible milestone honoring decades of advocacy, inclusion, and community impact. To mark the occasion, we hosted our first-ever Founders Day Festival and our Diamond Jubilee Gala, where we raised more than \$200,000 in support of our mission. Thank you for standing with us through the years and for helping make this meaningful work possible.



The Arc of Monmouth



75th Anniversary





# THANKS TO ALL OUR INCREDIBLE SUPPORTERS FOR A GREAT YEAR!









# DIANNE'S STORY

When Dianne finished high school at 21, her family faced the same fear shared by so many parents of adults with disabilities: What happens now? Dianne needed full supervision due to seizures and limited independence. She couldn't cook, be left alone, or work in a traditional setting. Her parents wanted her to have purpose and friendship, but they also needed support to keep their family afloat. Rose, Dianne's mother and by a wonderful coincidence, a Registered Nurse, became Dianne's tirelessly devoted caregiver and best friend. And when she heard about The Arc of Monmouth and the workshops the organization provided for adults with developmental disabilities, she moved quickly to get Dianne accepted.



Everything changed when Dianne entered The Arc of Monmouth's Work Opportunity Center (WOC).

From the beginning, the WOC became the center of Dianne's world. She woke up with excitement every morning, waiting by the door for the bus. Her siblings remember how she lit up when she returned home each afternoon with her paycheck in hand. "It might have been seven dollars," Tom, Dianne's brother, said, "but to Dianne, it meant everything."

Dianne thrived on routine and connection. At home, she was gentle, affectionate, and expressive — even when her words couldn't keep up with her thoughts. She would rush in the door announcing the "news of the day" from the WOC, speaking animatedly about her friends, her projects, or a funny moment on the bus. Her family often describes her personality as pure, joyful, and deeply social. "She loved working. She loved her friends. The WOC gave her a life to talk about."

For the Letson family, but especially for Rose, the WOC brought something equally transformative: stability. The consistent 9:00 AM–3:00 PM schedule allowed their mother to work part-time as a school nurse for decades. It gave her siblings the freedom to attend school, build careers, and move through adulthood knowing that Dianne was safe, supported, and surrounded by people who understood her needs. "The WOC gave Dianne independence," Tricia, Dianne's sister, shared, "but it also gave our mom and dad, and the whole family, the freedom to live as normal a life as possible."

The environment at the WOC also offered something emotional and profound — a sense of normalcy. Her family remembers how, inside the building, they felt like every other family. No stares, no awkwardness, no explanations needed. "At the WOC, Dianne belonged," the siblings shared. "Everyone understood her — and that meant everything." Over the years, staff members became familiar, trusted faces, many working with Dianne for decades. Her brother Michael describes them as "salt-of-the-earth people" whose kindness stayed with them long after Dianne was gone.



# HOW THE WOC CHANGED A LIFE AND A FAMILY

As her siblings reflect now, the WOC shaped not only Dianne's life, but theirs. Growing up with Dianne taught them compassion and patience; watching her thrive at the WOC taught them the importance of support, dignity, and opportunity. "We wouldn't be the same without the WOC," they explained. "It helped every one of us become helpers to those in need, because WOC helped our sister, and our whole family, when we were most in need."

Its impact lasted through Dianne's final days. When she became ill and was hospitalized, she missed the WOC deeply and talked constantly about wanting to return. Hoping to bring her comfort, Tricia visited the center and collected video messages from staff and participants — each one wishing Dianne a happy birthday and telling her how much she was loved. Dianne watched those videos over and over, smiling every time. "Those videos were the last thing that made her truly happy," Tricia shared.

The WOC meant so much to Rose that even after Dianne died, she continued to support the WOC by sending donations periodically. In her final donation, made six months before Rose died, she wrote a letter and sent it along with a check. "Dianne became a person, had a job, and made money; she had friends and fun; and she loved WOC so much. She could never repay The Arc of Monmouth for all the good things that happened to her there."

Today, Dianne's siblings continue to support The Arc of Monmouth as a tribute to her life and the life the WOC made possible. As they often say:

"We wouldn't be the same family without the WOC — and Dianne wouldn't have had the life she deserved."



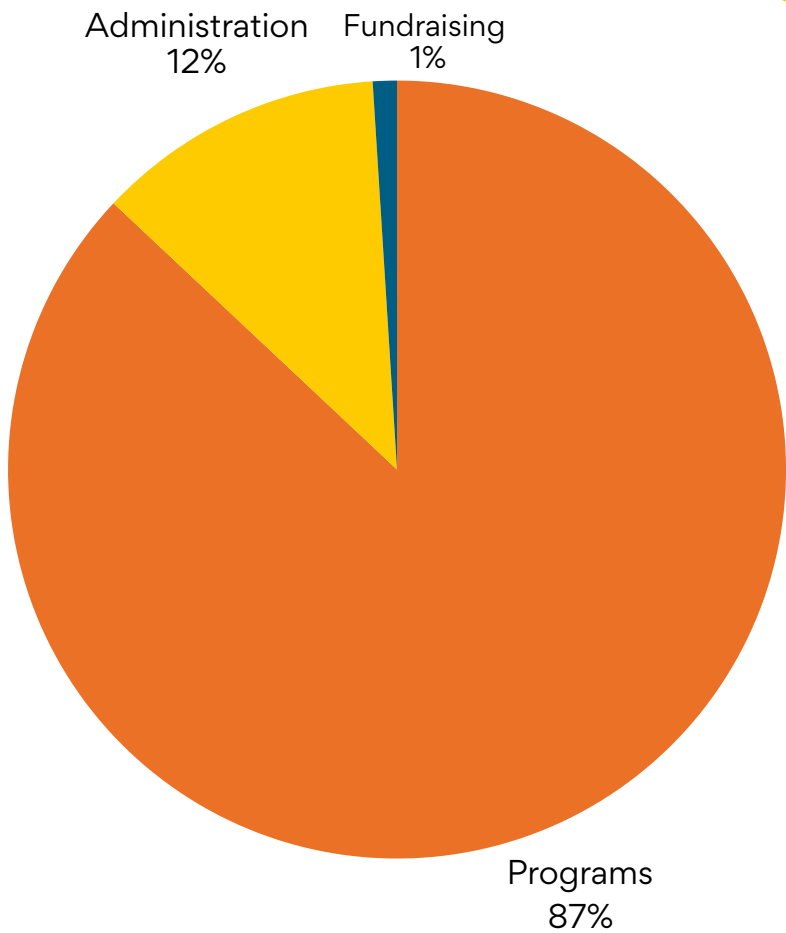
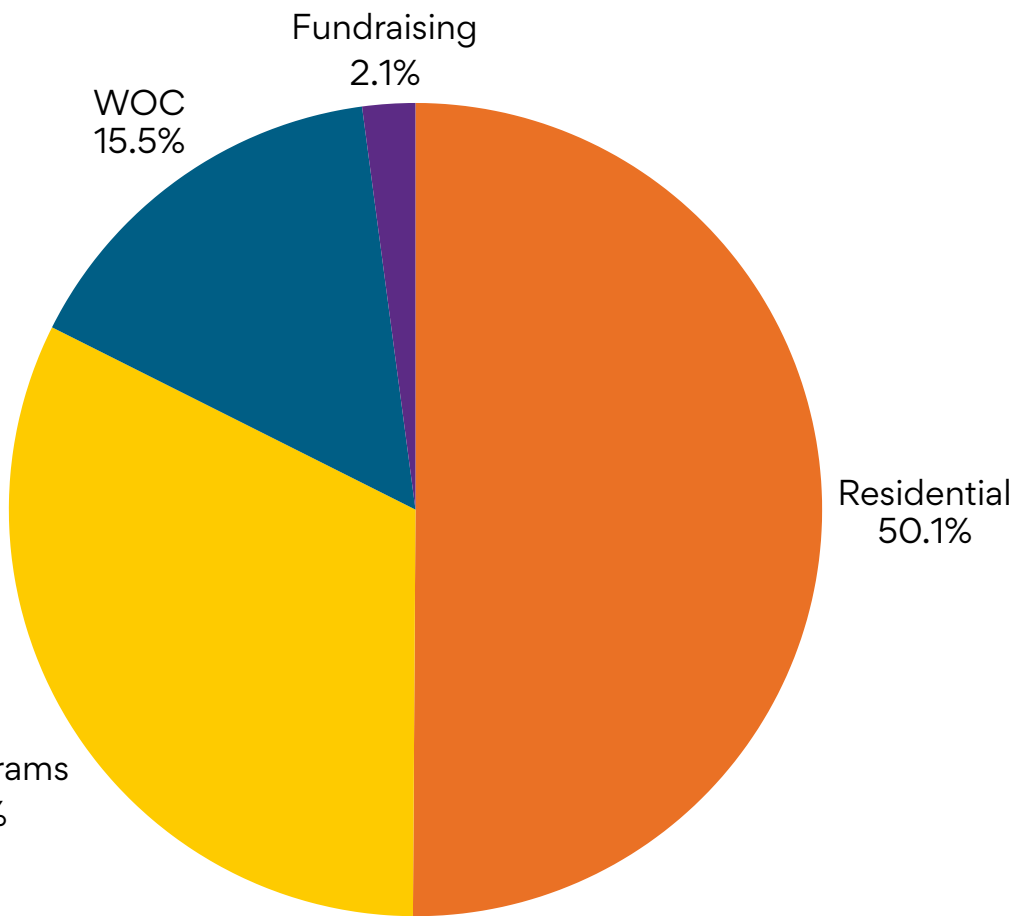
From left to right, Dianne and her sister, Tricia Krietzberg, Dianne and her father, Thomas Letson and Dianne and her brother, Tom Letson



From left to right, Dianne and her brother, Mike Letson, Dianne celebrating her birthday at The WOC, and Dianne and her mother, Rose Letson

# FINANCIALS

## Income



## Expenses



**87 cents of every dollar donated goes directly to our participants**

# FY25 DONORS

## 15,000+

Carol Stillwell/Stillwell-Hansen  
HMH Riverview Medical Center  
Jack Privetera/The Anabel Foundation  
Janis & Warren Swindlehurst  
Mary Ann Larkin

## 10,000 - 14,999

Brooklyn Home for Aged Men  
Carlos Cabrera  
Gina & Rob Arancio  
Heidi & Jim Maggs  
Holly & Ed Flego/ Shore Point Distributing Co.  
Tammy & Frank Ward/The Cambridge Club of Aberdeen

## 2,500 - 9,999

Abbey Feiler  
Adam Englander/CBRE  
Allison Colantuoni/Colliers Engineering & Design  
Arleen & Phil Fina  
AYR Dispensary  
Commvault  
Cynthia deLaski/UBS  
Deven McCarthy/Illumination PR  
Dr. Kenneth Nahum & Ann Marie Walsh  
Ferreira Construction  
Forest Electric  
Frank Brusco/Patricia's of Holmdel  
George DiStefano/Mid-City Management  
Carl & Mary Gross/Gross Family Foundation  
Haydee Gonzalez  
Hinkle, Prior & Fischer  
Holman Frenia Allison P.C  
Jay Schwartz  
Jeanne Moscatelli  
Jennifer Mudd/AIG  
Joe Papalia  
John Dalton  
Joyce & Jim Nunziata  
Kevin Maude  
Knights of Columbus  
Lauren Loshavo/Striking Gold Stables  
Lauren Zalepka  
Lisa & Rick Loshavo  
Manasquan Bank Charitable Foundation  
Mark Goldberg  
Mary Foreman  
Maureen Lloyd  
Mayor Tony Perry  
Mcloone Restaurants  
NJ Manufacturers Insurance Group  
New Jersey Golf  
New Jersey Natural Gas  
Ocean First Bank  
PCS  
PSE&G  
Paul Hooker/ Rallycap Sports  
Rumson Community Appeal Association, Inc.  
Sandra Sowis-Thomore  
Starbucks  
Sysco  
Tarrytown Expocare, LLC  
The H. Hovnanian Family Foundation  
Thomas Moller/ Mutual of America  
Tiffanie Eagan-Salerno  
Toni Esposito  
Traci Jordan  
Trisha Garlatti  
Valerie Montecalvo/ Bayshore Family of Companies  
Victoria Entwistle  
Vincent & Denise Puma  
Wilmington Trust  
WPW Foundation

## 1,000 - 2,499

A-Norton Septic Contracting  
Anne Davis  
Aspire Technology Partners  
Brookdale Community College  
Brown & Brown  
Campbell Petrie  
Chris Morris  
Chris Mulvaney  
Christian Giamanco  
Christine Geiger-Ruvolo  
Commissioner Deputy Director Ross Licitra  
Daniel Campbell  
Darrell Wordelmann  
Deborah Wehrlen  
Edwin Ehret  
Erika Schaefer  
Fair Haven Community Appeal  
Frank Gatta  
Grace & Michael Conte  
Hearts @ Home  
Hops for Awareness  
Ida Dignan  
IT Initiatives  
Jackson Lewis Foundation  
Jason French  
Jessica Franklin  
Joan Colondrillo  
John & Dawn Reinhardt  
John Nevins  
John Reinhardt  
Karen Flugharty/ Parents with a Plan  
Kasi Sundaresan  
Kevin & Stephanie Reynolds  
Lauren Naples/Withum  
Leone Murphy  
Lynda Glenn  
Manisha Shah  
Marielaina LaRosa  
Mary Ruland  
McOmber McOmber & Luber, P.C.  
Mollie Giamanco & Domenick Iasparro  
Monmouth Museum  
Monmouth Park Charity Fund  
Nadin Girgis  
RAINE Foundation  
Richard Maser  
Robert Angel & David Linnocent-Cooke  
Robert Woertz  
Robin & John Klein  
Ron Tinportico  
Senator Declan O'Scanlon  
Serena DiMaso  
Shazia Ashfaq  
Stephanie Malewski  
TD Bank  
Teresa Minnick  
The Arc, Ocean County Chapter  
The SVS Team at Morgan Stanley  
Thomas Chamberlin  
Thomas & Joan Mitchell  
Victor Giamanco

## 500 - 999

ACCSES NJ  
Anita & Joseph Roselle  
Anna Krol  
Asbury Park Wall Elks 128  
Bank of America  
Barbara Coomber  
Barrie Fahey  
Benjamin Fleischner  
Brian Lipman  
Cambria Automotive Companies Inc.  
Cathy Youlios  
Celine Fortin/ The Arc of NJ  
Chrissy & Harvey Ross  
Dawn Miller  
Deborah Perillo  
Diana Arvelo  
Eat Clean Bro!  
Edwin Ehret  
Elizabeth Gorman  
Enilda Sansone  
Francine Acquaviva  
Gene DeMarco  
George Foley  
Jose M. Arce  
Joyce Quarles  
Karen Lake  
Katherine Kovacs Minnefor  
Kevin Cassidy  
Kevin Kelly Salon  
Kim Guadagno  
Lucy McFadden  
Marianne Ficarra  
Mark Marzigliano  
Mary Mattioli  
Mary Scott  
Melissa Rafanello  
Michelle Salerno  
Orrie Schulman  
Patricia Benedetto  
Paycom  
Peter Roselle  
Richard Schey  
Rocco & Vivian Ruggiero  
Roy Bolinger  
Salvatore Salmieri  
Sandra Greenberg  
Sharon Learn  
Shore Thing  
Tammy Schroder  
Terri Wall  
The Woman's Club of Brielle  
Tim Nunziata  
Tricia Krietzberg  
Trish Gomez  
Valerie Palluzzi  
Wegman's (Ocean)  
William Puig



# HOW TO SUPPORT



## Make a Meaningful Impact at The Arc of Monmouth!

### **Make a Gift in Honor or Memory**

Celebrate someone special with a tribute or memorial donation that directly supports individuals with IDD.

### **Employer Matching Gifts**

Double—or even triple—your impact by checking if your employer matches charitable contributions.

### **Stock & Securities Gifts**

Donating appreciated stocks or securities can provide tax advantages while strengthening our programs.

### **Include Us in Your Will or Trust**

Leave a lasting legacy through planned giving by naming The Arc of Monmouth in your will, trust, or estate plans.

### **Monthly Giving**

Join our community of Monthly Champions and provide dependable support all year long.

### **Sponsor an Event or Program**

Partner with us through event sponsorships or program support to make a meaningful community impact.

### **Volunteer Your Time**

Give your time and talents—from events to ongoing programs—to directly enrich the lives of those we serve.



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The Arc of Monmouth



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