

ANNUAL REPORT

JULY 1, 2024 - JUNE 30, 2025





OUR MISSION

The Arc of Monmouth promotes and protects the human rights of individuals with intellectual and developmental disabilities. We support their full inclusion and participation in the community throughout their lifetimes and are dedicated to enhancing quality of life through advocacy, empowerment, education, and prevention. Guided by our core principles of respect, kindness, positivity, trustworthiness, and conscientiousness, we strive to create a community where every individual is valued and supported.

OUR HISTORY & IMPACT

What began in 1949 as a small group of determined parents seeking a better future for their children with intellectual and developmental disabilities has grown into one of Monmouth County's leading advocacy and service organizations. From early education programs and summer camps to the establishment of group homes, employment centers, and innovative day services, The Arc of Monmouth has continuously expanded to promote inclusion, opportunity, and dignity for people with IDD. Today, in partnership with our community, The Arc of Monmouth proudly serves more than 1,600 individuals across the county each year.

LETTER FROM THE EXECUTIVE DIRECTOR

As we reflect on the past year, I am proud to present The Arc of Monmouth's Annual Report, an opportunity to highlight the progress we have made, the challenges we have navigated, and the impact we continue to have on the lives of individuals with intellectual and developmental disabilities.

This year has been one of meaningful growth and renewed commitment. Across our programs, our staff, families, partners, and supporters have shown extraordinary dedication to advancing our mission. Whether through expanding opportunities for employment, enhancing residential supports, or strengthening community engagement, our collective work has helped ensure that the people we support can live fulfilling, self-directed lives.

I extend my sincere gratitude to everyone who has contributed to our accomplishments. Your support makes it possible for The Arc of Monmouth to remain a trusted resource and advocate for individuals and families across our community.

As we look ahead, we remain committed to our vision to build a more inclusive, more accessible, and more united future for all. Thank you for standing with us and for believing in the importance of this mission.

Sincerely,



Robert S. Angel
Executive Director



EXECUTIVE DIRECTOR ROBERT S. ANGEL PICTURED WITH TOM BAFFUTO, FORMER EXECUTIVE DIRECTOR OF THE ARC OF NJ

LETTER FROM THE BOARD PRESIDENT

As I reflect on the past year, I am filled with immense gratitude for the collective spirit and unwavering commitment that defines The Arc of Monmouth.

Despite all the uncertainty in the world today, our mission to enhance the lives of the IDD community in Monmouth County has not only preserved, but has thrived, thanks to your incredible support.

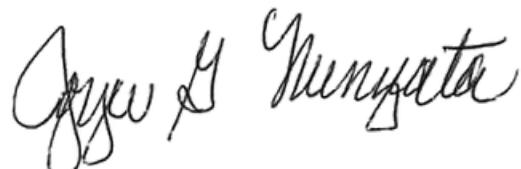
We have achieved significant milestones this year, all made possible by the powerful partnerships we have forged. Our donors, advisors, community leaders and dedicated staff showed remarkable generosity, increasing their support and enabling us to achieve our goals for the year.

To our donors, your generosity has been truly inspiring, you are the bedrock of our work. To our partners, your collaboration magnifies our impact and builds a stronger community. To our exceptional staff, your talent, hard work and passion drives our success every day. And to our Board members, thank you for your wisdom, dedication and leadership.

The stories within this annual report showcase the intangible difference we are making in Monmouth County. I invite you to explore these successes and witness the resilient spirit of our community.

Let us continue to work hand-in-hand, building a brighter, more equitable future for all.

With deepest thanks,



Joyce G. Nunziata
Board President



BOARD PRESIDENT JOYCE NUNZIATA PICTURED WITH EXECUTIVE DIRECTOR ROBERT S. ANGEL

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PROGRAM HIGHLIGHTS

Residential

In FY25, The Arc of Monmouth continued its commitment to providing safe, comfortable, and person-centered homes for the individuals we serve. This year's residential upgrades included new siding, kitchen renovations, and updated bathrooms across several group homes.

These improvements have created a warmer, more comfortable environment, enhancing daily living and overall well-being for our residents. These upgrades directly support our mission of offering homes that are not only functional, but nurturing, dignified spaces where individuals can thrive.



Day Programs

In FY25, The Arc of Monmouth continued to expand and strengthen our Day Habilitation programs, ensuring adults with IDD have access to meaningful, person-centered supports that promote skill development, independence, and community inclusion.

Our newest site at Campus Parkway in Wall Township has become a hub for enhanced services, offering flexible programming for individuals with a wide range of needs, including behavioral and complex medical support. This year, the site also introduced on-site therapy services, including Physical Therapy, Occupational Therapy, and Speech Therapy—removing barriers to care and ensuring participants receive vital therapeutic support directly within their daily routines.

Our Supported Employment and WRAP programs continued to prepare individuals for successful employment through real-world skill building and individualized goal planning. Meanwhile, our Respite Program offered families essential relief, social engagement opportunities, and continuity of care for their loved ones.

Together, these combined services strengthened the foundation of our Day Habilitation programs—empowering participants to learn, grow, connect, and lead more independent, healthy, and fulfilling lives.

Work Opportunity Center (WOC)

The Work Opportunity Center continued to be a transformative space where adults with IDD develop vocational skills, discover their talents, and build independence. Through paid work, skill-building, and job exploration, participants gain pride, purpose, and meaningful inclusion within their communities.

This year, we were proud to celebrate Elaine Richardson, who received the 2024 Distinguished Service Award from ACCSES NJ for her exceptional leadership and unwavering dedication to expanding employment opportunities for individuals with intellectual and developmental disabilities.



Transportation

Reliable transportation is essential to connecting individuals with their programs, employment, medical appointments, and community activities. In FY25, we expanded and updated our fleet of transportation vehicles, ensuring safer, more dependable access to day programs and community participation. These investments make independence possible for the individuals we support.

75 YEARS OF THE ARC OF MONMOUTH!

In FY25, The Arc of Monmouth proudly celebrated its 75th Anniversary—an incredible milestone honoring decades of advocacy, inclusion, and community impact. To mark the occasion, we hosted our first-ever Founders Day Festival and our Diamond Jubilee Gala, where we raised more than \$200,000 in support of our mission. Thank you for standing with us through the years and for helping make this meaningful work possible.



The Arc of Monmouth



THANKS TO ALL OUR INCREDIBLE SUPPORTERS FOR A GREAT YEAR!





DIANNE'S STORY

When Dianne finished high school at 21, her family faced the same fear shared by so many parents of adults with disabilities: What happens now? Dianne needed full supervision due to seizures and limited independence. She couldn't cook, be left alone, or work in a traditional setting. Her parents wanted her to have purpose and friendship, but they also needed support to keep their family afloat. Rose, Dianne's mother and by a wonderful coincidence, a Registered Nurse, became Dianne's tirelessly devoted caregiver and best friend. And when she heard about The Arc of Monmouth and the workshops the organization provided for adults with developmental disabilities, she moved quickly to get Dianne accepted.



Everything changed when Dianne entered The Arc of Monmouth's Work Opportunity Center (WOC).

From the beginning, the WOC became the center of Dianne's world. She woke up with excitement every morning, waiting by the door for the bus. Her siblings remember how she lit up when she returned home each afternoon with her paycheck in hand. "It might have been seven dollars," Tom, Dianne's brother, said, "but to Dianne, it meant everything."

Dianne thrived on routine and connection. At home, she was gentle, affectionate, and expressive — even when her words couldn't keep up with her thoughts. She would rush in the door announcing the "news of the day" from the WOC, speaking animatedly about her friends, her projects, or a funny moment on the bus. Her family often describes her personality as pure, joyful, and deeply social. "She loved working. She loved her friends. The WOC gave her a life to talk about."

For the Letson family, but especially for Rose, the WOC brought something equally transformative: stability. The consistent 9:00 AM–3:00 PM schedule allowed their mother to work part-time as a school nurse for decades. It gave her siblings the freedom to attend school, build careers, and move through adulthood knowing that Dianne was safe, supported, and surrounded by people who understood her needs. "The WOC gave Dianne independence," Tricia, Dianne's sister, shared, "but it also gave our mom and dad, and the whole family, the freedom to live as normal a life as possible."

The environment at the WOC also offered something emotional and profound — a sense of normalcy. Her family remembers how, inside the building, they felt like every other family. No stares, no awkwardness, no explanations needed. "At the WOC, Dianne belonged," the siblings shared. "Everyone understood her — and that meant everything." Over the years, staff members became familiar, trusted faces, many working with Dianne for decades. Her brother Michael describes them as "salt-of-the-earth people" whose kindness stayed with them long after Dianne was gone.

HOW THE WOC CHANGED A LIFE AND A FAMILY

As her siblings reflect now, the WOC shaped not only Dianne's life, but theirs. Growing up with Dianne taught them compassion and patience; watching her thrive at the WOC taught them the importance of support, dignity, and opportunity. "We wouldn't be the same without the WOC," they explained. "It helped every one of us become helpers to those in need, because WOC helped our sister, and our whole family, when we were most in need."

Its impact lasted through Dianne's final days. When she became ill and was hospitalized, she missed the WOC deeply and talked constantly about wanting to return. Hoping to bring her comfort, Tricia visited the center and collected video messages from staff and participants — each one wishing Dianne a happy birthday and telling her how much she was loved. Dianne watched those videos over and over, smiling every time. "Those videos were the last thing that made her truly happy," Tricia shared.

The WOC meant so much to Rose that even after Dianne died, she continued to support the WOC by sending donations periodically. In her final donation, made six months before Rose died, she wrote a letter and sent it along with a check. "Dianne became a person, had a job, and made money; she had friends and fun; and she loved WOC so much. She could never repay The Arc of Monmouth for all the good things that happened to her there."

Today, Dianne's siblings continue to support The Arc of Monmouth as a tribute to her life and the life the WOC made possible. As they often say:

"We wouldn't be the same family without the WOC — and Dianne wouldn't have had the life she deserved."



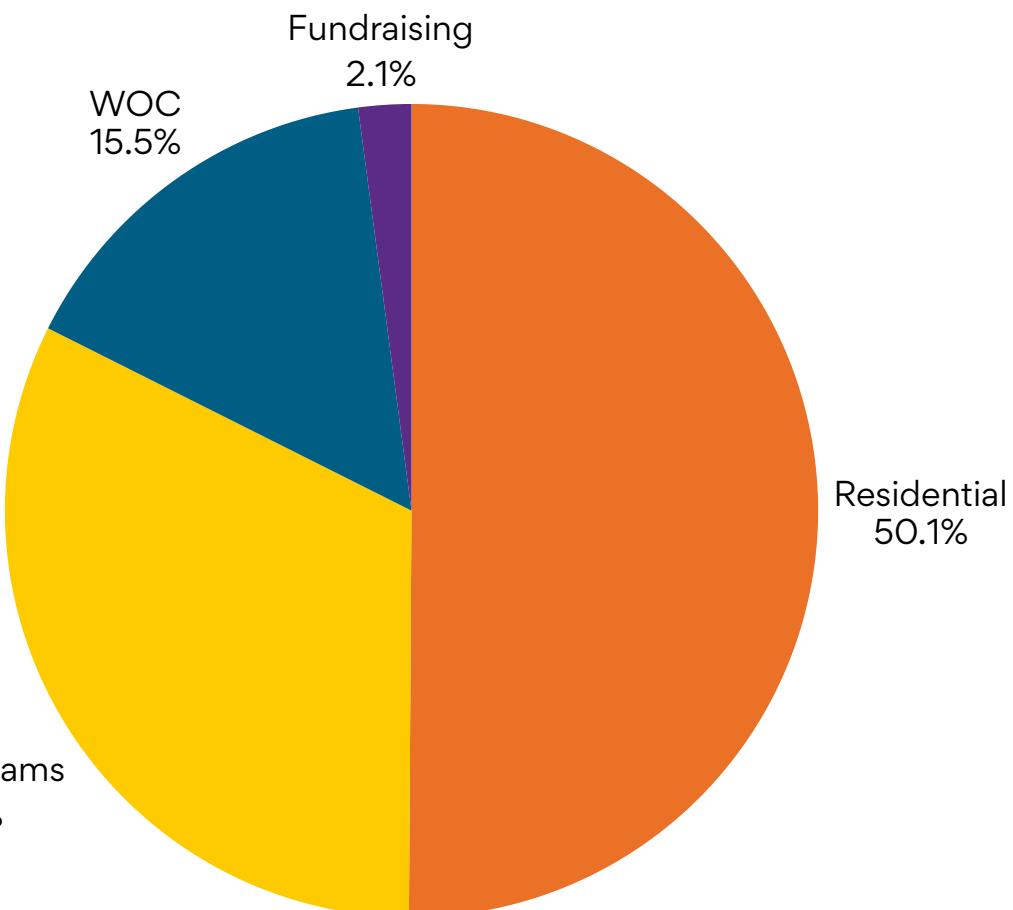
From left to right, Dianne and her sister, Tricia Krietzberg, Dianne and her father, Thomas Letson and Dianne and her brother, Tom Letson



From left to right, Dianne and her brother, Mike Letson, Dianne celebrating her birthday at The WOC, and Dianne and her mother, Rose Letson

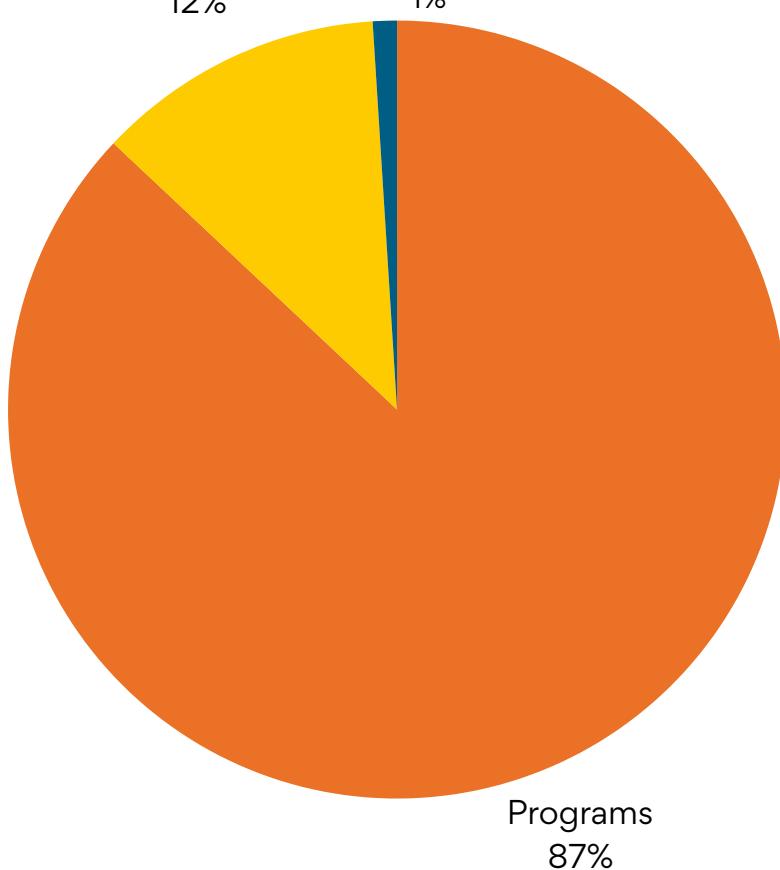
FINANCIALS

Income



Administration 12% Fundraising 1%

Expenses



87 cents of every dollar donated goes directly to our participants

FY25 DONORS

15,000+

Carol Stillwell/Stillwell-Hansen
HMH Riverview Medical Center
Jack Privetera/The Anabel Foundation
Janis & Warren Swindlehurst
Mary Ann Larkin

10,000 - 14,999

Brooklyn Home for Aged Men
Carlos Cabrera
Gina & Rob Arancio
Heidi & Jim Maggs
Holly & Ed Flego/ Shore Point Distributing Co.
Tammy & Frank Ward/The Cambridge Club of Aberdeen

2,500 - 9,999

Abbey Feiler
Adam Englander/CBRE
Allison Colantuoni/Colliers Engineering & Design
Arleen & Phil Fina
AYR Dispensary
CommVault
Cynthia deLaski/UBS
Deven McCarthy/Illumination PR
Dr. Kenneth Nahum & Ann Marie Walsh
Ferreira Construction
Forest Electric
Frank Brusco/Patricia's of Holmdel
George DiStefano/Mid-City Management
Carl & Mary Gross/Gross Family Foundation
Haydee Gonzalez
Hinkle, Prior & Fischer
Holman Frenia Allison P.C.
Jay Schwartz
Jeanne Moscatelli
Jennifer Mudd/AIG
Joe Papalia
John Dalton
Joyce & Jim Nunziata
Kevin Maude
Knights of Columbus
Lauren Loshiavo/Striking Gold Stables
Lauren Zalepka
Lisa & Rick Loshiavo
Manasquan Bank Charitable Foundation
Mark Goldberg
Mary Foreman
Maureen Lloyd
Mayor Tony Perry
Mcloone Restaurants
NJ Manufacturers Insurance Group
New Jersey Golf
New Jersey Natural Gas
Ocean First Bank
PCS
PSE&G
Paul Hooker/Rallycap Sports
Rumson Community Appeal Association, Inc.
Sandra Sowis-Thomore
Starbucks
Sysco
Tarrytown Expocare, LLC
The H. Hovnanian Family Foundation
Thomas Moller/Mutual of America
Tiffanie Eagan-Salerno
Toni Esposito
Traci Jordan
Trisha Garlatti
Valerie Montecalvo/Bayshore Family of Companies
Victoria Entwistle
Vincent & Denise Puma
Wilmington Trust
WPW Foundation

1,000 - 2,499

A-Norton Septic Contracting
Anne Davis
Aspire Technology Partners
Brookdale Community College
Brown & Brown
Campbell Petrie
Chris Morris
Chris Mulvaney
Christian Giamanco
Christine Geiger-Ruvolo
Commissioner Deputy Director Ross Licira
Daniel Campbell
Darrell Wordelmann
Deborah Wehrlein
Edwin Ehret
Erika Schaefer
Fair Haven Community Appeal
Frank Gatta
Grace & Michael Conte
Hearts @ Home
Hops for Awareness
Ida Dignan
IT Initiatives
Jackson Lewis Foundation
Jason French
Jessica Franklin
Joan Colondrillo
John & Dawn Reinhardt
John Nevins
John Reinhardt
Karen Flugharty/ Parents with a Plan
Kasi Sundaresan
Kevin & Stephanie Reynolds
Lauren Naples/Withum
Leone Murphy
Lynda Glenn
Manisha Shah
Marielaina LaRosa
Mary Ruland
McOmber McOmber & Luber, P.C.
Mollie Giamanco & Domenick Iasparro
Monmouth Museum
Monmouth Park Charity Fund
Nadin Grgis
RAINE Foundation
Richard Maser
Robert Angel & David Linnocent-Cooke
Robert Woertz
Robin & John Klein
Ron Tinportico
Senator Declan O'Scanlon
Serena DiMaso
Shazia Ashfaq
Stephanie Malewski
TD Bank
Teresa Minnick
The Arc, Ocean County Chapter
The SVS Team at Morgan Stanley
Thomas Chamberlin
Thomas & Joan Mitchell
Victor Giamanco

500 - 999

ACCSES NJ
Anita & Joseph Roselle
Anna Krol
Asbury Park Wall Elks 128
Bank of America
Barbara Coomber
Barrie Fahey
Benjamin Fleischner
Brian Lipman
Cambria Automotive Companies Inc.
Cathy Youlios
Celine Fortin/The Arc of NJ
Chrissy & Harvey Ross
Dawn Miller
Deborah Perillo
Diana Arvelo
Eat Clean Bro!
Edwin Ehret
Elizabeth Gorman
Enilda Sansone
Francine Acquaviva
Gene DeMarco
George Foley
Jose M. Arce
Joyce Quarles
Karen Lake
Katherine Kovacs Minnefor
Kevin Cassidy
Kevin Kelly Salon
Kim Guadagno
Lucy McFadden
Marianne Ficarra
Mark Marzillano
Mary Mattioli
Mary Scott
Melissa Rafanello
Michelle Salerno
Orrie Schulman
Patricia Benedetto
Paycom
Peter Roselle
Richard Schey
Rocco & Vivian Ruggiero
Roy Bolinger
Salvatore Salmieri
Sandra Greenberg
Sharon Learn
Shore Thing
Tammy Schroder
Terri Wall
The Woman's Club of Brielle
Tim Nunziata
Tricia Krietzberg
Trish Gomez
Valerie Palluzzi
Wegman's (Ocean)
William Puig

HOW TO SUPPORT



Make a Meaningful Impact at The Arc of Monmouth!

Make a Gift in Honor or Memory

Celebrate someone special with a tribute or memorial donation that directly supports individuals with IDD.

Employer Matching Gifts

Double—or even triple—your impact by checking if your employer matches charitable contributions.

Stock & Securities Gifts

Donating appreciated stocks or securities can provide tax advantages while strengthening our programs.

Include Us in Your Will or Trust

Leave a lasting legacy through planned giving by naming The Arc of Monmouth in your will, trust, or estate plans.

Monthly Giving

Join our community of Monthly Champions and provide dependable support all year long.

Sponsor an Event or Program

Partner with us through event sponsorships or program support to make a meaningful community impact.

Volunteer Your Time

Give your time and talents—from events to ongoing programs—to directly enrich the lives of those we serve.



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The Arc of Monmouth



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