


# **Supported Employment at The Arc of Monmouth**

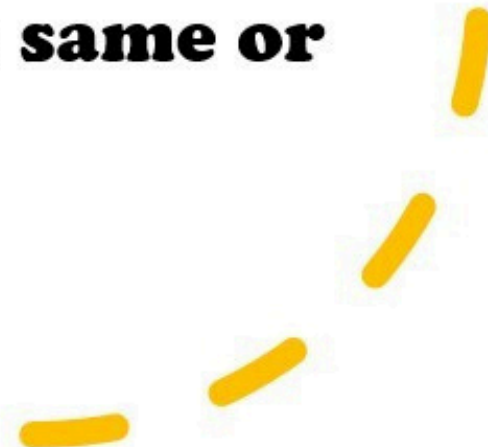


**Come achieve with us.**

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## **Competitive Employment – What is This?**

**Competitive Employment is either full time or part time work where individuals are compensated for their work in an integrated setting. Compensation or wages must be paid at or above the state minimum wage, and no less than the wages paid to their coworkers who do not have a disability who perform the same or similar work.**

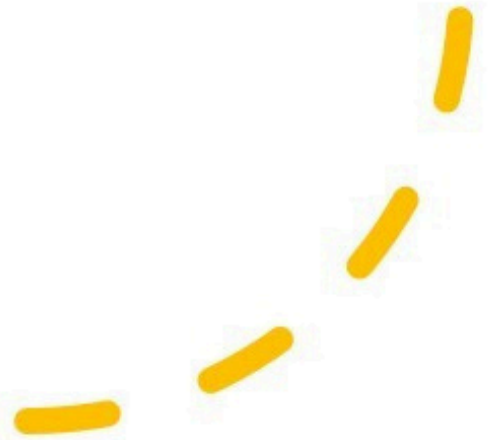
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## **Competitive Employment – Why Work?**

- **Gain new skills**
  - **Participate in your community**
  - **Earn money – potential to earn more than SSD/SSDI benefit checks can provide while you maintain Medicaid**
  - **Meet new people and make new friends**
  - **Improve your quality of life**
  - **Improve your self esteem**
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**Last But  
NOT Least**

**INDEPENDENCE!**



## **What is Supported Employment?**

**Services that individuals who live with disabilities are entitled to when obtaining and maintain employment.**

**NJ is an “Employment First State”**

- **Individuals need to “opt out” of work rather than “opt in”**
- **Presumes people can and should work**



# Main Stages of Competitive Employment

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JOB DEVELOPMENT



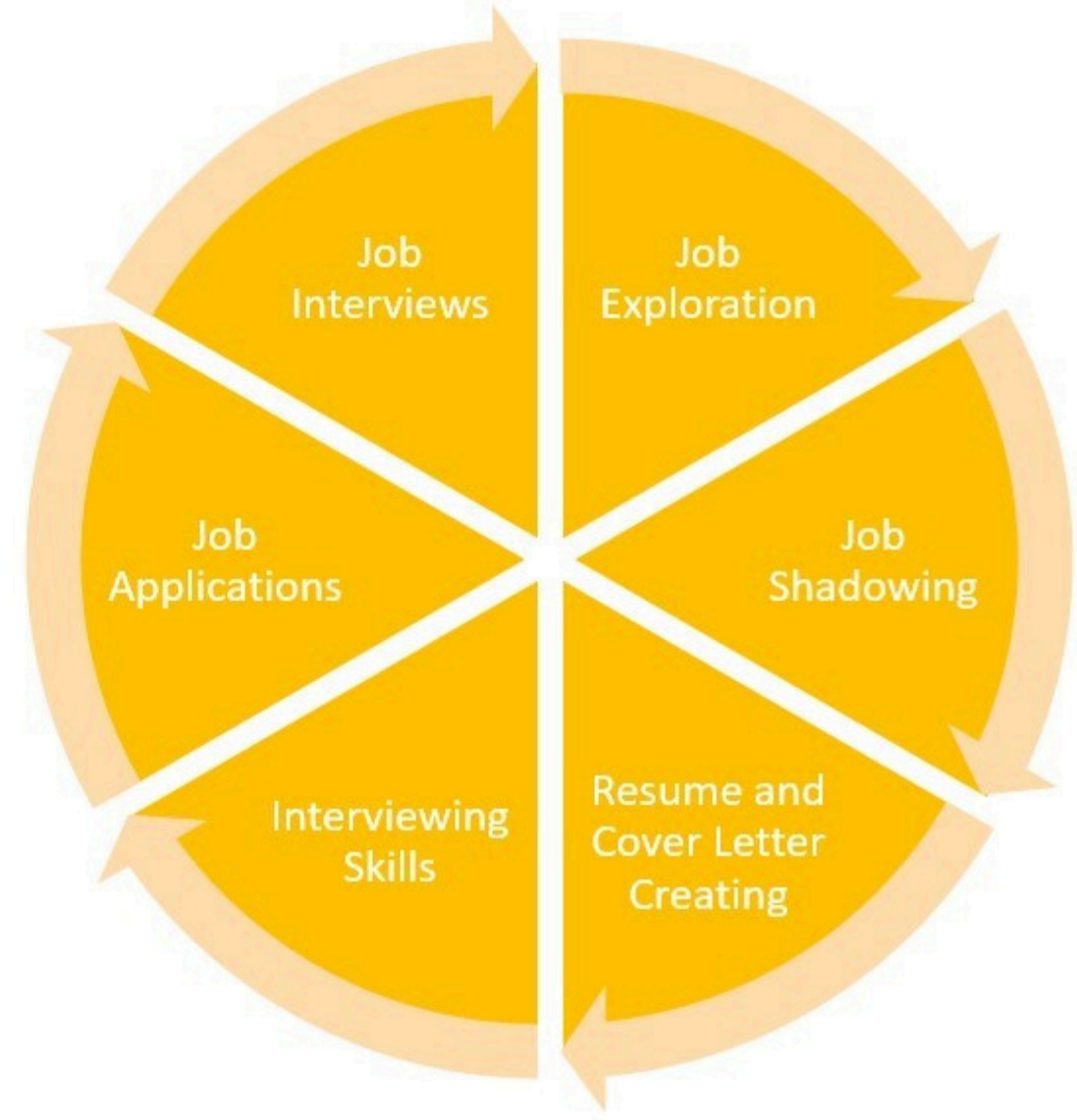
INTENSIVE JOB  
COACHING



LONG-TERM SUPPORT

# What is Job Development?

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# **What is Intensive Job Coaching?**

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**Introduction to a new job**

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**Travel training**

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**Task analysis**

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**On-site job coaching**

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**Safety training**

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**Developing natural supports**

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# Long- Term Support

- **Long-Term Support is provided for individuals who are considered “stabilized” on their job. A Job Coach is still available, however will not attend work during each shift. This is called fading.**
- **LTFA can be provided through DVR, however for individuals who are eligible for DDD services, long-term supported is funded through their individual budgets.**

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**What is NOT  
Considered  
Supported  
Employment?**

- **100% presence from a Job Coach**
  - **Safety monitoring**
  - **Transportation services**
  - **Assistance with volunteer work**
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**Are There  
Services That  
Cannot Be Met  
Through  
Supported  
Employment?**

**The following services cannot be provided:**

- **Transportation**
  - **Ambulatory services**
  - **Administration of medication**
  - **Legal services**
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**What Can I Do  
To Prepare To  
Received  
Supported  
Employment?**

- ✓ **Your birth certificate**
  - ✓ **Your Social Security Card**
  - ✓ **SSI/SSDI earnings limitations**
  - ✓ **Education history**
  - ✓ **Employment history**
  - ✓ **References**
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# Funding Sources

## **Vocational Services**

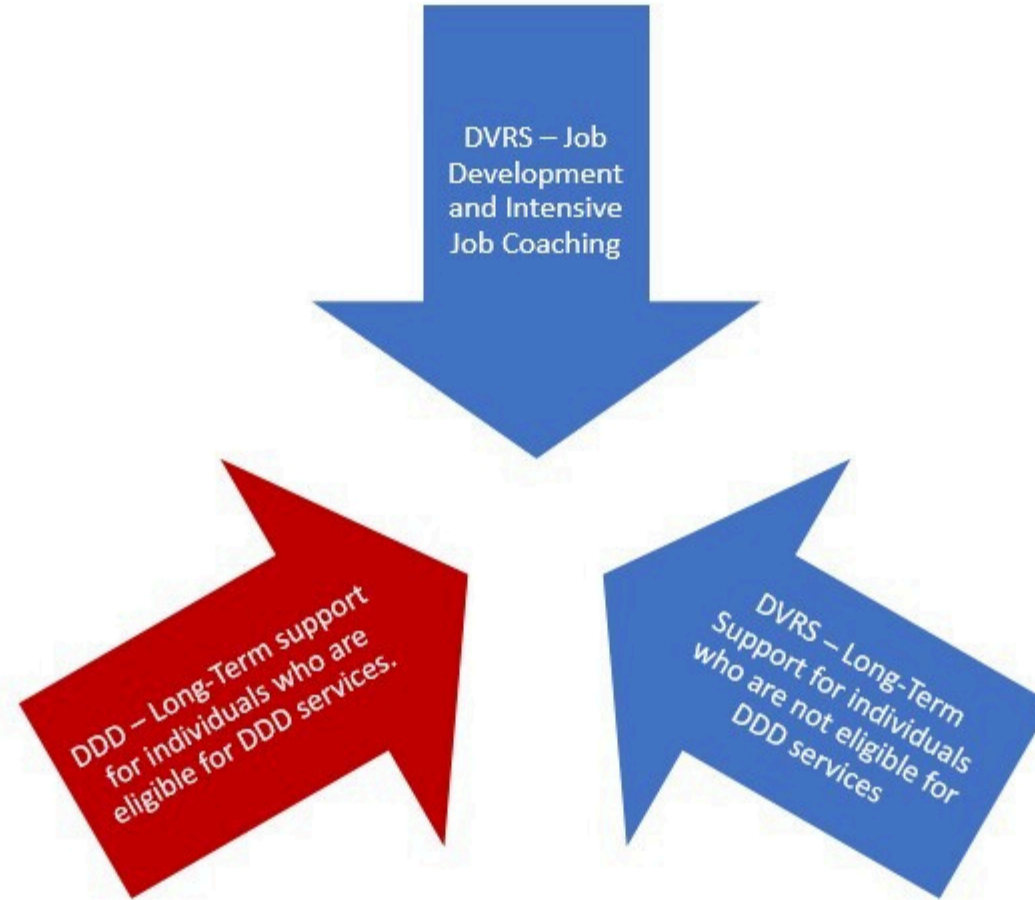
- **Division of Vocational Rehabilitation Services (DVRS)**
- **Commission for the Blind and Visually Impaired (CBVI)**

## **Comprehensive Services**

- **Division of Developmental Disabilities (DDD)**



# Who Funds My Job Search?



How Can The Arc  
of Monmouth  
Help With Job  
Development?



# How Can The Arc of Monmouth Help With Job Coaching?



# Where Should I Start?

1

**Contact the Division of Vocational Habitation Services. This includes DDD recipients.**

2

**Ask for assistance with Supported Employment.**

3

**A counselor will conduct an interview and determine your next steps.**



**Division of Vocational Rehabilitation  
Services – Monmouth County**

**60 N Taylor Ave.**

**Neptune, NJ 07753**

**732 481-6360**

**The Arc of Monmouth**

**1158 Wayside Road**

**Tinton Falls, NJ 07712**

**Deidre DerAsadourian 732 493 1919  
x772**



Contact  
Information